

MHR SUBMISSION TERMS AND CONDITIONS

By submitting this form, you declare that you have read, understood and accepted the following terms and conditions:

I understand that Medical Human Resources T/A MHR is responsible for the administrative processing of this screening form. MHR will use the personal information (as described in the Protection of Personal Information Act 4 of 2013 [POPIA], effective 1 July 2021) for recruitment and selection purposes only.

I confirm that submitting this screening form to MHR constitutes an indefinite, unconditional, specific and voluntary consent to the processing of my personal information for recruitment and selection purposes.

I acknowledge that no personal information will be disclosed to third parties without my permission or due process. My personal information will only be shared with disclosed referees for validation and reference purposes during the recruitment and selection process.

I take note that the completed screening form (and/or receipt of acknowledgement thereof) does not guarantee registration with MHR and that MHR will contact me should an opportunity for a competency-based assessment become available.

I recognise that privacy is important to MHR. MHR will use reasonable efforts to ensure that any personal information in its possession or processed on its behalf is kept confidential and stored securely. Moreover, access to said information will be strictly controlled, and only MHR staff, in the course of their duties, will have access to such information.

I understand that I may withdraw any consent provided herein in writing at any point in time. A copy of personal information kept by MHR may be furnished to me upon request.

I take note that my screening form will only be retained for as long as it is necessary to fulfil the purposes for which it was collected, unless:

- The retention of my record is required or authorised by law; or
- I have consented to the retention of the record.

During the retention period, MHR will continue to abide by its non-disclosure obligations and not share or sell my personal information. MHR may retain my personal information in physical or electronic format at its discretion. I may also request that MHR, at any time, delete my screening form submitted to MHR.

I accept responsibility for securing the privacy of all email and cell phone messages that may be sent to me.

I hereby confirm that the information I have provided is accurate and truthful and explicitly agree that MHR may verify this information at any time.

NOTE: You are welcome to get in touch with the relevant MHR office listed below should you have any questions regarding the above Terms and Conditions.

MHR WESTERN CAPE (Southern and Western Cape locations) +27 21 943 6226 | screening.wc@mhr.co.za

MHR NORTHERN (Johannesburg, Mpumalanga and Vaal Triangle) +27 12 440 7688 | screening.north@mhr.co.za

MHR CENTRAL (Free State, KwaZulu-Natal and Northern Cape) +27 51 411 4111 | screening.central@mhr.co.za

MHR TSHWANE (Brits, Pretoria and Limpopo) +27 12 440 7688 | screening.tshwane@mhr.co.za

WEBSITE: www.mhr.co.za